

Volunteer Survey

How long have you been a CKCF/Affiliate volunteer?

2 years or less 3-5 years 6-8 years 9+ years

Name of Foundation: (Optional) Your Name:
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Section One

Recruitment and Role Path

1. How and why were you approached to join the CKCF/Affiliate board?
 2. Did you have any prior connection to CKCF/Affiliate before joining the board? (e.g. donor, reviewer, parent of scholarship winner, knew someone, etc.)
 Yes No
 3. What factor(s) helped you decide that board service was a good fit for you?
 4. Did you feel you had a clear sense of expectations before accepting a board role?
 Yes No Kind of
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Section Two

Onboarding and Early Experience

5. Did you have any form of onboarding or orientation from CKCF/Affiliate?
 Yes No Kind of
If "No": Do you think your early experience would have been easier if there had been a structured orientation?
 Yes No
 6. Did you feel connected to CKCF staff (CEO, program officers, associate directors, liaison) during your early experience?
 Yes No Kind of
 7. Who helped you learn the most when you were new and what did they do?
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Section Three

Awareness of the Foundation and Fund Types

8. Did you know about CKCF/Affiliate prior to volunteering?
 Yes No
9. Did you know what an endowment was and how it works before your time with CKCF/Affiliate?
 Yes No
10. Currently, do you understand the difference between an expendable fund and an endowment?
 Yes No Kind of
11. How confident do you feel in explaining endowments to someone in the community?
(1 = least confident, 10 = most confident)
1 2 3 4 5 6 7 8 9 10

12. Do you know the 9 fund types offered through CKCF/Affiliate? (unrestricted, donor-advised, etc.)

Yes No Some, but not all

13. Do you know the 4 eligible organization types that CKCF/Affiliate is able to award grants to?

Yes No Some, but not all

Section Four

Governance and Meeting Effectiveness

14. Do your board meetings feel like they are actually getting things done, or do they sometimes feel a bit like reruns of the same episode you have already seen a dozen times?

Getting things done Reruns

15. Would you be up for trying a few new conversation topics or activities that might help engage everyone differently?

Yes No

16. Do you feel that board work is shared and collaborative, or does it tend to fall on the same group of people?

Collaborative Same people

17. In your meetings, do you feel there is space for honest discussion without pressure to agree?

Yes No

18. Does your organization break out into separate committees or teams to prepare for events, fundraisers, strategic planning, recruiting, etc?

Yes No

Section Five

Strategy and Priorities

19. When was the last time your organization discussed the next 3-, 5-, or 10-years?

20. Do you have a specific community need that you use your grant making to help address?

Yes No. We do our best to support as many initiatives as we can.

If "Yes", what is the community need?:

21. Is growing grant making capacity a priority for your organization?

Yes No Not sure

22. Is growing operational revenue a priority for your organization?

Yes No Not sure

Section Six

Brand and Identity

23. If you could choose a single word that you would want others to associate with your organization, what would it be?